EURAXESS

science 4 refugees

Inspireurope+ Outreach Workshop, Regional,
13 March 2025

Employment opportunities for refugee and at risk researchers through the EURAXESS services

Svetlana Dimitrova,
Sofia University "St.Kliment Ohridski", EURAXESS Bulgaria

EURAXESS

The **mission** of the EURAXESS Service Network
is to facilitate building a common **European labour market of researchers** by providing **free services**, and timely and high-quality **support** for **relocation** and **career development of researchers in Europe**.

The EURAXESS initiative – an implementation tool, translating European Research Area policies into everyday working practice.

science 4 refugees (S4R) INITIATIVE

➤ The **Initiative**

➤ The **Instruments**
- **The Portal**
- **Career Development tools & resources**
- **EURAXESS Service Network**
- **Worldwide**

➤ The **EURAXESS S4R Hub**
- **The hub toolkit**
- **The Internship Program for Refugee and Displaced Researchers in Europe**
- **The team**

THE INSTRUMENTS

Valid for all kind of researchers and available for free

- **The Portal**
- Dedicated section https://euraxess.ec.europa.eu/frameworks/ science4refugees
- Jobs – **mostly in academia**, marked with S4R sign

- **Career Development tools & resources**
- **Dedicated section**
- **EURAXESS Hubs toolkits to help**
- Talent management – global mentoring program
- Beyond academia – ReBeCa mentoring
- Start-up – hub toolkit

- **EURAXESS Service Network** – more than 1600 ECPs in 650 org.
- Worldwide – 9 EURAXESS officers based on all continents

Unique International Mentoring Programme "Shape the future of a Researcher coming to Europe" - https://mentoring.euraxess.bg/

➢ **6 months**, no limits to No of mentorships, obligatory to choose **3 of 6** predefined topics, **3 topics** by mutual interest, **automatic** matching tool, **permanently** running program, **supporting** services

➢ Voluntary participation, **exchange** of ideas and experiences, building **own network**, joint **projects & articles, finding job, etc**., **interdisciplinary** cooperation

- Career Counseling
- Publications and presentations
- Advancing the professional networking opportunities
- Introduction to Open Science policies
- Career Opportunities outside academia
- Funding opportunities

euraxess

EURAXESS Mentoring Programme

ABOUT US · FIND A MENTOR / MENTEE · INSTITUTIONAL MENTORING PROGRAMS + · NEWS · MY ACCOUNT · LOG OUT

Mentoring Programme "Shape the future of a Researcher coming to Europe"

This Mentoring programme aims to encourage and to facilitate transnational mobility, by fostering cooperation between the researchers from European Research Area (ERA) and EURAXESS Worldwide (third) countries. Within the framework of this programme, experienced researchers will have the unique opportunity to mentor early-stage researchers and support their integration and career development in international mobility perspective.

REsearchers **BE**yond the a**CA**demia mentoring program
https://www.euraxess.es/spain/rebeca-mentoring-programme

➢ Voluntary participation, **6 months**, **6 topics** by choice from a list, matching **by specialty**, **supporting** service, **training**,

➢ **Companies** send their rep to find employees, **researchers** from companies participate as experts

- Professional career expectations.
- Career development needs for moving beyond academia.
- Key transferable skills.
- Key technical skills.
- Differences between academic and non-academic environments
- Etc..

EURAXESS Start-up Hub
Scientific Entrepreneurship

A journey towards the novel researchers careers

https://www.euraxess.rs/serbia/euraxess-startup-hub-digital-toolkit

➢ **Guide** on start-up entrepreneurship, **supporting** tools, materials and databases
➢ International team to help, **start-up tours**, local **ecosystems**

- Sections for researchers, RPOs, supporting EURAXESS staff
- Training,
- Recorded videos,
- Etc.

euraxess
RESEARCHERS IN MOTION

DEDICATED EURAXESS S4R HUB

- Provide specific services **to Refugee and At Risk Researchers** and/or **R&D organizations that host them**

- Support **social and labour market integration** of the Refugee and At Risk Researchers and **their families**

- Secure **cross-border collaboration of local networks** in their everyday service to them

- Implement **activities to strengthen and enhance the everyday service** provided to Refugee and At Risk Researchers and their families.

THE EURAXESS S4R HUB

Develops further S4R initiative, focus beyond academia

- The hub toolkit – draft version TBO end of Mar 2025

- The Internship Program for Refugee and Displaced Researchers in Europe: Funding program for SMEs, NGOs, hospitals, museums, libraries, etc. to hire a refugee researcher for a 6 months probation period
  - ➢ Under the **ERA Talent project** financing devoted to the EURAXESS Internship Program is 200 000 EUR. Covers average monthly salary in the country. Duration is between min 1 to max 6 months.

- The team
  - ➢ **Coordination EURAXESS BG**, partnering national coordinators of EURAXESS in AT, CH, EE, FR, GR, LV, PL, RO, SE , SI, SK, UK

The Internship Program for Refugee and Displaced Researchers in Europe

The Internship Program for Refugee and Displaced Researchers in Europe

- Registered more than 400 researchers waiting for job
- Registered less than 20 employers
- Funded 6 couples
- 1 year to go
- Please, help in spreading!

➤ If a researcher knows an organisation that might hire him
➤ If an organisation has contacts with a specific researcher

Follow and Contact

LinkedIn mentoring groups
Funding program
https://www.linkedin.com/company/106665649/
Global program
https://www.linkedin.com/groups/9090864/
ReBeCA program
https://www.linkedin.com/groups/8891078/
Showcase ReBeCa
https://www.linkedin.com/showcase/researchers-beyond-academia-by-euraxess/

Contact: svetlana@fmi.uni-sofia.bg